

पश्चिम बंगाल WEST BENGAL

26AA 125837

AGREEMENT

This MEMORANDUM OF AGREEMENT made this **1st day of August Two Thousand Twenty** BETWEEN (1) **Emami Paper Mills Limited** a company incorporated under the Companies Act, 1956 and having the Registered Office at ACROPOLIS, Unit-1, 15th Floor, 1858/1, Rajdanga Main Road, Kolkata-700107 (hereinafter referred to as "**The Company**") of the **ONE PART AND SHRI MANISH GOENKA** son of Shri Radhe Shyam Goenka residing at 110A, Southern Avenue, Kolkata-700029 (hereinafter referred to as "**SHRI MANISH GOENKA**") of the **OTHER PART**.

WHEREAS subject to approval of the Shareholders in the next Annual General Meeting of the Company, the Board of Directors at its Meeting held on 29th June, 2020 appointed Shri Manish Goenka as Whole-Time Director of the Company for a period from 1st August, 2020 to 14th July, 2023 on the recommendation of Nomination and Remuneration Committee.

Contd... 2/-



Serial No..... 9206

Name.....

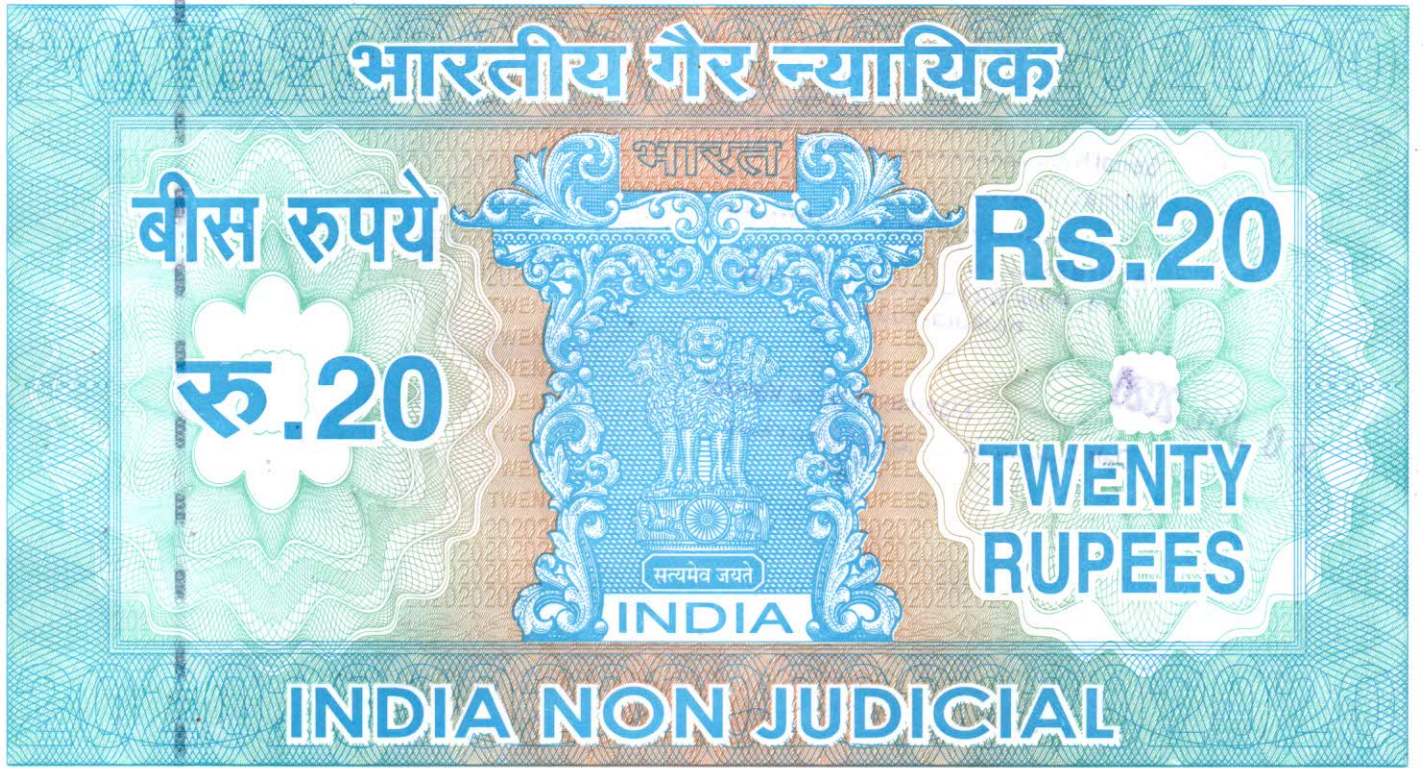
Address.....

71, Park Street, (Room No.-14)
Kolkata-700 016

30 JUL 2022

Date..... Licensed Stamp Vendor
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पश्चिमबङ्ग पश्चिम बंगाल WEST BENGAL

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WHEREAS the Nomination and Remuneration Committee of the Company has also approved the terms of appointment and remuneration, perquisites, benefits and amenities payable to Shri Manish Goenka as mentioned in this agreement, at their meeting held on 29th June, 2020.

AND WHEREAS the appointment of the Whole-Time Director is upon the terms and conditions as specified in this agreement.

Now, therefore, it is hereby agreed by and between the parties hereto as follows:-

1. The Company hereby appoints Shri Manish Goenka, as Whole-Time Director and Shri Manish Goenka, agreed to act as Whole-Time Director of the Company for a period from 1st August, 2020 to 14th July, 2023.
2. Subject to the superintendence, control and direction of the Board of Directors of the Company, the Whole-Time Director shall have the general conduct and management of the whole of business and affairs of of the Company excluding the management and control of all the operations and activities of Manufacturing Plants, both present and future.

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