



**emami\* paper mills limited**

regd. office : Unit No. 1, 15th floor, ACROPOLIS, 1858/1, rajdanga main road, kasba, Kolkata - 700 107  
phone : 91 33 6627 1301 fax : 91 33 6627 1338 e-mail : emamipaper@emamipaper.com website : www.emamipaper.in  
CIN : L21019WB1981PLC034161

EPML/BSE\_NSE/2021-22/  
01<sup>st</sup> June, 2021

**To**  
**The Secretary**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001  
**Scrip Code: 533208**

**To**  
**The Secretary**  
**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E)  
Mumbai – 400 051  
**NSE Symbol-EMAMIPAP**

Dear Sir/Madam,

Subject: i) Re-appointment of Shri Aditya Vardhan Agarwal as a Whole Time Director designated as Executive Chairman.  
ii) Resignation of Company Secretary and Compliance Officer of the Company.  
ii) Appointment of new Company Secretary and Compliance Officer of the Company.

Pursuant to Regulation 30 and other applicable Regulations (if any), of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Part A of Schedule III of said Regulations and other applicable Regulations, if any, we would like to inform you that based on the recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company at its meeting held on today i.e. 1<sup>st</sup> June 2021 considered and approved the following: -

1. Shri Aditya Vardhan Agarwal(DIN: 00149717) was reappointed as a Whole Time Director designated as Executive Chairman of the Company for a period of three(3) years effective from 1<sup>st</sup> November 2021 to 31<sup>st</sup> October, 2024 including his remuneration. **(Please refer Annexure 1)**
2. Resignation of Shri G. Saraf (FCS- 2028), Vice President (Finance) & Company Secretary from the post of the Company Secretary and Compliance Officer of the Company with immediate effect i.e. at the close of business hours on 1<sup>st</sup> June 2021. **(Please refer Annexure 2)**
3. Appointed Shri Debendra Banthiya (FCS- 7790 ) as the Company Secretary & Compliance Officer and Key Managerial Personnel of the Company in terms of Section 203 of the Companies Act, 2013, w.e.f. 2<sup>nd</sup> June 2021. **(Please refer Annexure 2)**

You are requested to kindly take the above information on your records.

Thanking You,

Yours faithfully

**For Emami Paper Mills Limited**

**G. Saraf**  
**Vice President (Finance) & Company Secretary**





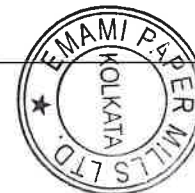
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**Annexure 1**

**Information pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular Ref.  
CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015  
Changes in Key Managerial Personnel  
(Re-Appointment of Whole Time Director, designated as Executive Chairman)**

<b>Name</b>	Shri Aditya Vardhan Agarwal
<b>Reason for Change</b>	<p>Shri Aditya Vardhan Agarwal, was re-appointed as Executive Chairman for a period of 3 years (approx.) with effect from 08<sup>th</sup> November 2018 to 31<sup>st</sup> October, 2021 as recommended by the Nomination &amp; Remuneration Committee at their meeting held on 02<sup>nd</sup> May 2018. The re-appointment was further approved by the Members of the Company at the 36<sup>th</sup> Annual General Meeting held on 10<sup>th</sup> August 2018 and the said period of his appointment will expire on 31<sup>st</sup> October 2021.</p> <p>Accordingly, Shri Aditya Vardhan Agarwal is further re-appointed as Whole Time Director designated as Executive Chairman of the Company for a period of three (3) years effective from 1<sup>st</sup> November 2021 to 31<sup>st</sup> October, 2024</p>
<b>Date of Appointment</b>	1 <sup>st</sup> November 2021
<b>Term of Appointment</b>	Period of three (3) years effective from 1st November 2021 to 31st October, 2024
<b>Brief Profile</b>	<p>Shri Aditya Vardhan Agarwal presently holds office as Executive Chairman of the Company and has made significant contribution for development of the Company.</p> <p>With his rich and varied experience backed by family background Shri Aditya Vardhan Agarwal has contributed significantly to consolidating the paper business during the critical integration phase before and after merger of two units and commissioning of Paper Machine No. III and IV for Multi-Layer Coated Board Paper project including captive power plants at Balasore, Odisha.</p> <p>He has successfully contributed in business development, corporate strategic planning and finance planning for expansion plan and working capital requirements for Multi-Layer Coated Board Paper project with a vision to reach the Company to become the largest Paper and Paper Board Manufacturer in the Country.</p>
<b>Disclosure of Relationships between Directors</b>	He is the spouse of Smt. Richa Agarwal, Non-Executive Non Independent Director of the Company





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**Annexure 2**

**Information pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular Ref.  
CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015**

**Changes in Key Managerial Personnel**

**(Resignation of Company Secretary and Appointment of New Company Secretary)**

Name	Shri G. Saraf (resigned from the post of Company Secretary)	Shri Debendra Banthiya (New Company Secretary)
Reason for Change	Resignation of Shri G. Saraf, from the post of Company Secretary and Compliance Officer of the Company with effect from the closure of business hours on 1 <sup>st</sup> June 2021	Appointed Shri Debendra Banthiya (FCS- 7790) as the Company Secretary & Compliance Officer and Key Managerial Personnel of the Company in terms of Section 203 of the Companies Act, 2013, w.e.f. 2 <sup>nd</sup> June 2021.
Date of Appointment	Not Applicable	2 <sup>nd</sup> June 2021
Brief Profile	Not Applicable	Shri Banthiya is a fellow member of the Institute of Company Secretaries of India, qualified Cost Accountant and a Law graduate. He is a Commerce graduate from St. Xavier's College, Kolkata. He has also cleared Limited Liability exam conducted by Insolvency and Bankruptcy Board of India. He brings in over 13 years of experience in Secretarial and Corporate Legal matters including special assignments such as IPO, Strategic Investment deal and Corporate Restructuring – Merger, Demerger, Acquisitions.
Disclosure of Relationships between Directors	Not Applicable	Not Applicable



*Garaj*